

BUILDING WAGE SCALE

EFFECTIVE: December 1, 2018

	<u>WEEKLY RATE</u>	<u>HOURLY RATE</u>	<u>BROKEN TIME RATE</u>
1. Cranes, lighters, boom trucks and derricks.	\$1,566.80	\$39.17	\$43.17
2. Digging machines, Ross Carriers, locomotives, hoist, elevators, bidwell type machines, shot & water blasting machines, pavers, spreaders front-end loaders (3 yds. & over) & vibratory hammers, vacuum trucks and drones.	\$1,526.80	\$38.17	\$42.17
3. Economobile type equipment, forklifts, concrete pumps & on site concrete plants.	\$1,518.00	\$37.95	\$41.95
4. Oiler on cranes.	\$1,358.00	\$33.95	\$37.95
5. Oilers on crawler backhoes.	\$1,244.00	\$31.10	\$35.10
6. Bulldozers, bobcats, tractors, graders, scrapers, pippin type backhoes, rollers, front-end loaders (less than 3 yds.) street & mobile powered sweepers 3 yd. capacity, 8ft. Sweeper, minimum 65 HP, and maintenance engineers.	\$1,490.00	\$37.25	\$41.25
7. Maintenance Engineers in shops, yards & garages.	\$1,448.00	\$36.20	\$40.20
8. Other Maintenance	\$1,347.20	\$33.68	\$37.68
9. Well point installation crew.	\$1,472.80	\$36.82	\$40.82
10. Utility Engineers and signal persons.	\$910.00	\$22.75	\$26.75
11. Heaters, concrete mixers, stone crushers, welding machines, generators for light plants, gas and electric driven pumps & air compressors.	\$1,365.60	\$34.14	\$38.14
12. Apprentices.	\$1,490.00	\$37.25	\$41.25
13. Where four (4) shifts are worked six (6) hours per day seven (7) days a week on pumps, boilers, gas or electric heaters where used for heating purposes, the wages, including overtime will be:	\$1,471.10		
NO BROKEN WEEKS ON FOUR (4) SHIFTS			

BENEFITS

Health & Welfare:	9.75	Legal Fund:	0.20
Pension:	10.20	Annuity Fund:	4.75
Training Fund:	0.90	NTF:	0.05
Industry Advancement:	0.20	PEA Fund:	0.04

Administrative Dues shall be 1¾ % of the gross wage and benefit package before any deductions.

APPRENTICE WAGES

Building - 6,000 Hours
Effective: December 1, 2018

	<u>Hours</u>	<u>Weekly Rate</u>	<u>Hourly Rate</u>	<u>Broken Time Rate</u>
Base Pay - 100%		1,490.00	37.25	41.25
1 st Period - 60%	0-999	894.00	22.35	26.35
2 nd Period - 65%	1000-1999	968.50	24.21	28.21
3 rd Period - 70%	2000-2999	1,043.00	26.08	30.08
4 th Period - 75%	3000-3999	1,117.50	27.94	31.94
5 th Period - 80%	4000-4999	1,192.00	29.80	33.80
6 th Period - 90%	5000-5999	1,341.00	33.53	37.53