

EFFECTIVE: June 1, 2019

	<u>WEEKLY RATE</u>	<u>HOURLY RATE</u>	<u>BROKEN TIME RATE</u>
1. Cranes, lighters, boom trucks and derricks.	\$1,622.80	\$40.57	\$44.57
2. Digging machines, Ross Carriers, locomotives, hoist, elevators, bidwell type machines, shot & water blasting machines, pavers, spreaders front-end loaders (3 yds. & over) & vibratory hammers, vacuum trucks and drones.	\$1,562.80	\$39.07	\$43.07
3. Economobile type equipment, forklifts, concrete pumps & on site concrete plants.	\$1,554.00	\$38.85	\$42.85
4. Oiler on cranes.	\$1,394.00	\$34.85	\$38.85
5. Oilers on crawler backhoes.	\$1,280.00	\$32.00	\$36.00
6. Bulldozers, bobcats, tractors, graders, scrapers, pippin type backhoes, rollers, front-end loaders (less than 3 yds.) street & mobile powered sweepers 3 yd. capacity, 8ft. Sweeper, minimum 65 HP, and maintenance engineers.	\$1,526.00	\$38.15	\$42.15
7. Maintenance Engineers in shops, yards & garages.	\$1,484.00	\$37.10	\$41.10
8. Other Maintenance	\$1,383.20	\$34.58	\$38.58
9. Well point installation crew.	\$1,508.80	\$37.72	\$41.72
10. Utility Engineers and signal persons.	\$946.00	\$23.65	\$27.65
11. Heaters, concrete mixers, stone crushers, welding machines, generators for light plants, gas and electric driven pumps & air compressors.	\$1,401.60	\$35.04	\$39.04
12. Apprentices.	\$1,526.00	\$38.15	\$42.15
13. Where four (4) shifts are worked six (6) hours per day seven (7) days a week on pumps, boilers, gas or electric heaters where used for heating purposes, the wages, including overtime will be:	\$1,508.90		

NO BROKEN WEEKS ON FOUR (4) SHIFTS

BENEFITS

Health & Welfare:	9.75	Legal Fund:	0.20
Pension:	10.20	Annuity Fund:	4.75
Training Fund:	1.00	NTF:	0.05
Industry Advancement:	0.20	PEA Fund:	0.04

Administrative Dues shall be 1¾ % of the gross wage and benefit package before any deductions.

APPRENTICE WAGES

Building - 6,000 Hours

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	<u>Hours</u>	<u>Weekly Rate</u>	<u>Hourly Rate</u>	<u>Broken Time Rate</u>
Base Pay - 100%		1,526.00	38.15	42.15
1 st Period - 60%	0-999	915.60	22.89	26.89
2 nd Period - 65%	1000-1999	991.90	24.80	28.80
3 rd Period - 70%	2000-2999	1,068.20	26.71	30.71
4 th Period - 75%	3000-3999	1,144.50	28.61	32.61
5 th Period - 80%	4000-4999	1,220.80	30.52	34.52
6 th Period - 90%	5000-5999	1,373.40	34.34	38.34