

BUILDING WAGE SCALE

<u>EFFECTIVE: December 1, 2020</u>	<u>WEEKLY RATE</u>	<u>HOURLY RATE</u>	<u>BROKEN TIME RATE</u>
1. Cranes, lighters, boom trucks and derricks.	\$1,672.80	\$41.82	\$45.82
2. Digging machines, Ross Carriers, locomotives, hoist, elevators, bidwell type machines, shot & water blasting machines, pavers, spreaders front-end loaders (3 yds. & over) & vibratory hammers, vacuum trucks and drones.	\$1,592.80	\$39.82	\$43.82
3. Economobile type equipment, forklifts, concrete pumps & on site concrete plants.	\$1,584.00	\$39.60	\$43.60
4. Oiler on cranes.	\$1,424.00	\$35.60	\$39.60
5. Oilers on crawler backhoes.	\$1,310.00	\$32.75	\$36.75
6. Bulldozers, bobcats, tractors, graders, scrapers, pippin type backhoes, rollers, front-end loaders (less than 3 yds.) street & mobile powered sweepers 3 yd. capacity, 8ft. Sweeper, minimum 65 HP, and maintenance engineers.	\$1,556.00	\$38.90	\$42.90
7. Maintenance Engineers in shops, yards & garages.	\$1,514.00	\$37.85	\$41.85
8. Other Maintenance	\$1,413.20	\$35.33	\$39.33
9. Well point installation crew.	\$1,538.80	\$38.47	\$42.47
10. Utility Engineers and signal persons.	\$976.00	\$24.40	\$28.40
11. Heaters, concrete mixers, stone crushers, welding machines, generators for light plants, gas and electric driven pumps & air compressors.	\$1,431.60	\$35.79	\$39.79
12. Apprentices.	\$1,556.00	\$38.90	\$42.90
13. Where four (4) shifts are worked six (6) hours per day seven (7) days a week on pumps, boilers, gas or electric heaters where used for heating purposes, the wages, including overtime will be:	\$1,540.40		
NO BROKEN WEEKS ON FOUR (4) SHIFTS			

BENEFITS

Health & Welfare:	9.75	Legal Fund:	0.20
Pension:	11.70	Annuity Fund:	4.75
Training Fund:	1.25	NTF:	0.05
Industry Advancement:	0.20	PEA Fund:	0.04

Administrative Dues shall be 1¾ % of the gross wage and benefit package before any deductions.

APPRENTICE WAGES

Building - 6,000 Hours

Effective: December 1, 2020

	<u>Hours</u>	<u>Weekly Rate</u>	<u>Hourly Rate</u>	<u>Broken Time Rate</u>
Base Pay - 100%		\$1,556.00	\$38.90	\$42.90
1 st Period - 60%	0-999	\$933.60	\$23.34	\$27.34
2 nd Period - 65%	1000-1999	\$1,011.40	\$25.29	\$29.29
3 rd Period - 70%	2000-2999	\$1,089.20	\$27.23	\$31.23
4 th Period - 75%	3000-3999	\$1,167.00	\$29.18	\$33.18
5 th Period - 80%	4000-4999	\$1,244.80	\$31.12	\$35.12
6 th Period - 90%	5000-5999	\$1,400.40	\$35.01	\$39.01