

#### BUILDING WAGE SCALE

**EFFECTIVE: December 1, 2022**

**WEEKLY RATE**

**HOURLY RATE**

**BROKEN TIME  
RATE**

1.	Cranes, lighters, boom trucks and derricks.	\$1,742.80	\$43.57	\$47.57
2.	Digging machines, Ross Carriers, locomotives, hoist, elevators, bidwell type machines, shot & water blasting machines, pavers, spreaders front-end loaders (3 yds. & over) & vibratory hammers, vacuum trucks and drones.	\$1,662.80	\$41.57	\$45.57
3.	Economobile type equipment, forklifts, concrete pumps & on site concrete plants.	\$1,654.00	\$41.35	\$45.35
4.	Oiler on cranes.	\$1,494.00	\$37.35	\$41.35
5.	Oilers on crawler backhoes.	\$1,380.00	\$34.50	\$38.50
6.	Bulldozers, bobcats, tractors, graders, scrapers, pippin type backhoes, rollers, front-end loaders (less than 3 yds.) street & mobile powered sweepers 3 yd. capacity, 8ft. Sweeper, minimum 65 HP, and maintenance engineers.	\$1,626.00	\$40.65	\$44.65
7.	Maintenance Engineers in shops, yards & garages.	\$1,584.00	\$39.60	\$43.60
8.	Other Maintenance	\$1,483.20	\$37.08	\$41.08
9.	Well point installation crew.	\$1,608.80	\$40.22	\$44.22
10.	Utility Engineers and signal persons.	\$1,046.00	\$26.15	\$30.15
11.	Heaters, concrete mixers, stone crushers, welding machines, generators for light plants, gas and electric driven pumps & air compressors.	\$1,501.60	\$37.54	\$41.54
12.	Apprentices.	\$1,626.00	\$40.65	\$44.65
13.	Where four (4) shifts are worked six (6) hours per day seven (7) days a week on pumps, boilers, gas or electric heaters where used for heating purposes, the wages, including overtime will be: <b>NO BROKEN WEEKS ON FOUR (4) SHIFTS</b>	\$1,613.90		

#### BENEFITS

Health & Welfare:	10.00	Legal Fund:	0.20
Pension:	12.20	Annuity Fund:	5.75
Training Fund:	1.25	NTF:	0.05
Industry Advancement:	0.20	<b>PEA Fund:</b>	<b>0.04</b>

**Administrative Dues shall be 1¾ % of the gross wage and benefit package before any deductions.**

# APPRENTICE WAGES

Building - 6,000 Hours  
Effective: December 1, 2022

	<u>Hours</u>	<u>Weekly Rate</u>	<u>Hourly Rate</u>	<u>Broken Time Rate</u>
Base Pay - 100%		\$1,626.00	\$40.65	\$44.65
1 <sup>st</sup> Period - 60%	0-999	\$975.60	\$24.39	\$28.39
2 <sup>nd</sup> Period - 65%	1000-1999	\$1,056.90	\$26.42	\$30.42
3 <sup>rd</sup> Period - 70%	2000-2999	\$1,138.20	\$28.46	\$32.46
4 <sup>th</sup> Period - 75%	3000-3999	\$1,219.50	\$30.49	\$34.49
5 <sup>th</sup> Period - 80%	4000-4999	\$1,300.80	\$32.52	\$36.52
6 <sup>th</sup> Period - 90%	5000-5999	\$1,463.40	\$36.59	\$40.59